

Comparisons of Job Characteristics

Focus Occupation: [Registered Nurses \(29-1111\)](#)

Associated Occupation: [Home Health Aides \(31-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Registered Nurses (29-1111)
Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Psychology	6.4	13.2	19.5	>> Current knowledge level is likely more than sufficient
Medicine and Dentistry	3.7	9.2	17.8	>> Current knowledge level is likely more than sufficient
Therapy and Counseling	3.8	7.6	16.2	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Registered Nurses (29-1111)
Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	10.7	12.7	> Skill level is likely sufficient
Social Perceptiveness	9.1	10.6	14.9	>> Skill level is likely more than sufficient
Coordination	9.1	9.0	12.2	>> Skill level is likely more than sufficient
Instructing	7.8	8.4	10.5	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Registered Nurses (29-1111)
Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Trunk Strength	5.7	9.0	6.3	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.9	5.8	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.6	5.9	<	Some improvement in abilities may be required
Stamina	4.0	7.4	6.0	<	Some improvement in abilities may be required
Dynamic Strength	3.5	6.1	3.6	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.1	4.5	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 70

Focus Occupation: Registered Nurses (29-1111)
Associated Occupation: Home Health Aides (31-1011)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Prepare patients for tests, therapy, or treatments	70
Set up patient care equipment	75
Take vital signs	56
Weigh patients	75

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Registered Nurses (29-1111)
Associated Occupation: Home Health Aides (31-1011)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11

Computers	1
Data management and query software	1
Decubitus prevention products	90
Electrotherapy equipment	31
Enema administration supplies	31
Heat and cold therapy products	29
Industry specific software	1
Manual test kits and quality controls and calibrators and standards	33
Network applications software	1
Orthopedic softgoods for lower extremity	33
Ostomy supplies and non surgical wound drainage products	62
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient point of care testing supplies and equipment	23
Patient transport products	18
Positive mechanical pressure ventilators and accessories	31
Prosthetic devices or accessories and supplies	56
Restraints and accessories	37
Vascular and compression therapy equipment and supplies	33

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.